



## 39<sup>th</sup> Annual AZilg Conference Tuesday, April 15, 2014

Desert Willow Conference Center; 4340 East Cotton Center Blvd.; Phoenix, AZ 85040

<http://www.desertwillowconferencecenter.com/home/>

**Theme: "VEVRRRA & 503: Are You Prepared? What's Your Action Plan?"**

<b>COST:</b>		\$75 Members	\$100 Nonmembers	<b>GROUP DISCOUNTS:</b>		10% for 2-3	15% for 4 or more
<b>Start</b>	<b>End</b>	<b>Topic</b>				<b>Presenter(s)</b>	
7:00 am	8:00 am	Registration				AZilg	
8:00 am	8:15 am	Welcoming Remarks				<b>Gail S Painter-Weidman</b> AZilg President	
8:15 am	10:15 am	<b>The VEVRRRA Final Rule...Creating a Compliant VEVRRRA AAP</b> <i>Drafting a VEVRRRA AAP that is in compliance with the new regulations -- which sections of the AAP are new, revised or retained and how to draft them and audit the reporting systems under the new VEVRRRA.</i>				<b>Patrick Nooren, PhD</b> Executive Vice President Biddle Consulting Group, Inc.	
10:15 am	10:30 am	BREAK					
10:30 am	11:30 am	<b>Section 503 Utilization: Applying the Goal &amp; VEVRRRA's Hiring Benchmark</b> <i>Goals and benchmarks will be discussed to include a 503/VEVRRRA checklist to ensure compliance.</i>				<b>Marvin Jordan</b> District Director, OFCCP Las Vegas, NV/Phoenix, AZ District Office and OFCCP Phoenix Office Compliance Officers	
11:30 am	12:45pm	<b>LUNCH &amp; KEYNOTE</b> <b>Josh Bleill, Author of <u>One Step at a Time</u></b> <i>A young Marine's story of Courage, Hope and a new life in the NFL follows his journey from his enlistment then on to active duty in Fallujah, through two years of rehab, an ultimately to his job as the community spokesperson for the Indianapolis Colts.</i>				<b>Josh Bleill</b> Author & Motivational Speaker	
12:45 pm	2:45 pm	<b>Applicant Tracking Compliance: Examining the Impact</b> <i>Insight into the OFCCP's expectations pertaining to the phased-in approach for recruitment and selection procedures. For example: Did the recruitment activity attract qualified IWD's, veterans, minorities, or women? Did the activity expand your company's outreach to IWD's, veterans, minorities, or women in the community? Did the activity increase you' company's capacity/capability to include IWD's, veterans, minorities and women in its workforce?</i>				<b>William Weissman</b> Shareholder Littler Law Group Walnut Creek, CA Office	
2:45 pm	3:00 pm	BREAK					
3:00 pm	4:00 pm	<b>ADA and the New 503 Regulations</b> <i>A discussion on the impact of the new 503 regulations on ADA regulations.</i>				<b>Mary Jo O'Neill</b> Regional Trial Attorney EEOC Phoenix District Office	
4:00 pm		Raffle/Closing				<b>Gail Painter-Weidman</b> AZilg President	