



William Weissman
Shareholder
Little Law Group
Walnut Creek, CA Office

William is an employment attorney who specializes in employment taxes and OFCCP/Affirmative Action audits. As an attorney with both an M.B.A. and Master of Laws (LL.M.) in Taxation, he understands the business and legal perspectives employers need to consider when addressing any employment problem. William counsels employers of all sizes, from small start-ups to Fortune 100 companies, in a wide range of industries. He takes a proactive, practical approach that uses the law to advance business needs rather than hinder them.

William counsels clients dealing with employment tax issues including employment tax audits, protests and appeals before state taxing agencies and the IRS as well as litigation in civil court, drafting employment and independent contractor agreements, and counseling on the tax implications of various employer-provided benefits.

In addition, he assists his clients in:

- Garnishments
- Tax implications of settlements
- Taxation of fringe benefits
- Electronic payment of wages and use of payroll debit cards

William also defends employers in disputes with current or former employees on a wide range of single-plaintiff related employment related issues including worker classification, discrimination, harassment, retaliation, and wage and hour claims.

William also has experience representing and assisting government contractors with audits by the Office of Federal Contract Compliance Programs (OFCCP). He regularly advises clients on issues relating to OFCCP jurisdiction, alleged single employer status, and disparate impact and discrimination in hiring, promotion and compensation.

William is a frequent speaker and author on employment tax issues, and his articles have appeared in numerous publications including *State Tax Notes*, *State and Local Tax Lawyer*, *CPA Journal*, and *Journal of Taxation and Investments*, among others. He is also the author and co-author of four treatise chapters on employment tax issues. William recently authored a Littler Report, *A Guide to Determining Covered Federal Government Contractor Status*.