

AZilg Board Member

Erin Franklin
Human Resources Specialist
Carollo Engineers



Erin Franklin is a Human Resources Specialist for Carollo Engineers and is located in Phoenix, Arizona. Carollo is an environmental engineering firm specializing in the planning, design, and construction of water and wastewater facilities. Carollo maintains 33 offices nationwide and employs 650 people.

Ms. Franklin has over 14 years of experience as a human resources professional, primarily in the architectural/engineering/construction industry. In her current role, her primary responsibilities include compliance, diversity, outreach, and recruitment, ensuring EEO/AA program requirements are being met. She also has a human resources generalist background with experience in benefits, compensation, employee development, employee relations, HRIS, M&A activity, placement, safety, separation, and training.

Ms. Franklin is both a member of the Arizona Industry Liaison Group (AZILG) and the national Society of Human Resource Management (SHRM). She has recently been asked to serve on the AZILG Board of Directors starting January 2014.

Ms. Franklin earned a Bachelor of Arts in Psychology and Criminal Justice from James Madison University and a Master of Arts in Human Resources from Ottawa University. She also maintains her certification as a Professional in Human Resources (PHR) and plans to become certified as a Senior Professional in Human Resources – California (SPHR-CA).